

GEO Youth Community of Practice Proposed Terms of Reference

1. PURPOSE

The GEO Youth Community of Practice (GEO Youth) supports GEO's efforts towards Equality, Diversity and Inclusion (EDI), particularly on the topic of generational inclusion. GEO Youth aims at increasing the participation of young people in GEO's work, including in the GEO Work Programme (GWP) activities and at GEO events. By connecting with existing youth networks, GEO Youth will create more opportunities for inclusive partnerships under the GEO umbrella.

2. DUTIES

- Develop a network of networks comprising youth initiatives, regional and/or thematic groups of young people active in Earth observations, sustainable development, disaster risk reduction, climate action and urban resilience.
- Establish links and partnerships between these networks and the GEO community, with a focus on GWP activities.
- Create opportunities for young people in private sector EO companies (for example through the Industry Track) to participate in GEO.
- Increase visibility of young people (students, PhD candidates, early career professionals) at GEO events.
- Recognize contributions from young people in all areas where GEO is active and actively promote them.

3. EXPECTED OUTCOMES

- More young people and youth networks actively contributing to GWP activities.
- An annual report about the advancement of generational inclusion in GEO.
- A new GEO Awards category for youth.
- The voice of young people and youth counted in GEO deliberations.

4. MEMBERSHIP

Participation in GEO Youth is open to everyone wishing to contribute to GEO's efforts towards generational inclusion, in particular:

- Young professionals, PhD candidates, interns, students, and others active in a domain of interest for GEO.
- Scientists, policymakers, and others active in a domain of interest for GEO, currently holding mid-level to senior positions.
- GEO Work Programme activity leads.
- GEO Members, Participating Organizations and Associates representatives.
- Representatives of the GEO Executive Committee and the Programme Board.